

**TOWNSQUARE MEDIA CEDAR RAPIDS**  
**KDAT(FM), KHAK(FM), KRNA(FM), and employees at KRQN (FM)**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017– September 30, 2018**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	17	17

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Coe College / Career Services 1220 1 <sup>st</sup> Avenue NE Cedar Rapids, IA 52402	N	0
2	Station On-Air Announcements	N	0
3	Kaplan University Placement Office 3165 Edgewood Road Cedar Rapids, IA 52404	N	0
4	Eastern Iowa Community College mhildebrandt@eicc.edu <a href="http://www.eiccinfo@eicc.edu">www.eiccinfo@eicc.edu</a>	N	0
5	Upper Iowa University 700 Bell Drive SW Cedar Rapids, IA 52404	N	0
6	Kirkwood Community College Placement Office 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404	N	0
7	Mount Mercy University Career Services 1330 Elmhurst Drive SE Cedar Rapids, IA 52402	N	0
8	E-mail to all Townsquare Business Managers Townsquarebusinessmanagers@townsquaremedia.com	N	0
9	St Ambrose University Career Services 518 West Locust Davenport, IA 52803	N	0
10	University of Iowa Iowa City, IA 52242 www.hireahawk.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	University of Northern Iowa Career Services GIL 242 Cedar Falls, IA 50614 <a href="mailto:Careercat@uni.com">Careercat@uni.com</a>	N	0
12	Townsquare Career Fairs Townsquare Media 425 2 <sup>nd</sup> Street SE Cedar Rapids, IA 52401	N	0
13	Cornell College Career Services 600 1 <sup>st</sup> Street West Mt. Vernon, IA 52314 319-895-4457	N	0
14	Iowa Workforce Development Center <a href="http://www.iowaworkforce.com">www.iowaworkforce.com</a>	N	0
15	Iowa State University Ames, IA 50011 <a href="http://www.iastate.edu">www.iastate.edu</a>	N	0
16	Word-of-Mouth Referral	N	0
17	Walk In / Self Referral	N	1
18	The Gazette PO Box 511 Cedar Rapids, IA 52406	N	0
19	SimplyHired.com	N	0
20	MediaSalesCareers.net/Beyond.com	N	0
21	All Access	N	0
22	Reverse Search	N	0
23	Greenhouse/Jobvite – Townsquare Media Job Postings includes Indeed, Simply Hired, Glassdoor, Oodle, Townsquare Media Careers, Townsquare Media Facebook Page, individual employee Linked In News Feed, Twitter	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			1

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**III. RECRUITMENT INITIATIVES**

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
<b>1</b>	Internship program.	Townsquare Media hosted several students as interns to help them develop useful skills in the broadcast industry. The students primarily worked in the On-Air, Live Events and Production departments. The interns completed assignments for all four of the SEU stations, including assisting with event planning and live station events, completing database entry, and conducting local “van hits” which increase our stations’ visibility in the surrounding community. The interns work most closely with our Brand Managers. During this reporting period we hosted one intern from the University of Iowa.
<b>2</b>	Host Job Fair.	Townsquare Media Cedar Rapids hosted a job fair at EastBank, 97 3 <sup>rd</sup> Avenue SE, Cedar Rapids, on April 14, 2018. Several of our clients were present as well as Townsquare Media Cedar Rapids.
<b>3</b>	Attend Job Fair.	On 2/21/18 Townsquare Media attended the University of Iowa Spring Job & Internship Fair. On 4/17/18 Townsquare Media attended the Kirkwood Community College Business / IT Career Fair. On 9/27/18 Townsquare Media attended the University of Iowa Career Fair. The Business Manager was on hand at all events to gather resumes and answer questions regarding employment opportunities.